

# 2012 Summer Staff Application Packet

# Lake Wenatchee YMCA Camp

15263 North Shore Drive • Leavenworth, WA 98826  
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*The mission of the Wenatchee Valley YMCA is to strengthen youth, families, and communities by promoting Christian principles and putting them into practice through leadership and programs that build healthy spirit, mind, and body for all.*

# Because Character Counts ...

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At the Wenatchee Valley YMCA we have believed for over 90 years that character counts. Character development starts at an early age and continues throughout our lives, and the development of character begins with teaching of Christian values. The values we emphasize are those shared by people from almost all cultures, faiths, and belief systems. They are the values of Caring, Honesty, Respect, and Responsibility. We believe that the Lake Wenatchee YMCA Camp offers unique opportunities for the development of character in youth.

The Lake Wenatchee YMCA Camp is located 20 miles west of the Bavarian village of Leavenworth, in Washington State's beautiful Cascade Mountains. The camp owns 26 acres with one half mile of shoreline on Lake Wenatchee. We utilize our natural setting to offer a wide variety of traditional camp activities for our campers. Summer programs include resident camps for elementary and middle school campers and teen leadership programs.

## The YMCA Purpose

We are committed to providing a safe environment where children can make new friends, experience diversity in a positive setting and learn more about themselves and their place in God's beautiful world. YMCA Camp programs are challenging, fun, age appropriate, and help campers to grow in Spirit, Mind and Body.

**SPIRIT** - The YMCA was founded on Christian principles in 1844, and the values of Caring, Honesty, Respect, and Responsibility are stressed in daily chapels, cabin devotions and every other activity at the Lake Wenatchee YMCA Camp. Campers also have the opportunity to participate in the YMCA Rag and Leather program, which gives them the chance to make an individual commitment for personal growth over the next year.

**MIND** - Initiative activities give campers the opportunity to creatively solve problems and develop teamwork and communication skills. Arts and crafts, songs and skits allow for creative expression, while nature study and ecology teach respect for creation.

**BODY** - Camp promotes physical fitness through a variety of activities including swimming, fishing, canoeing/kayaking, archery, and hiking. Large and small group games develop coordination and provide exercise. The low ropes course is physically challenging and increases flexibility.

This emphasis on Christian principles and the development of the whole person is what makes YMCA Camp so special!

## The Campers

The Lake Wenatchee YMCA Camp is a facility of the Wenatchee Valley YMCA, which serves the greater Wenatchee area in Central Washington. Our campers range in age from Mini Campers entering first grade to Teen Leadership Campers who will be seniors in high school. The majority of our campers come to camp from the Wenatchee Valley and surrounding communities. We also have campers from all over Washington State and out of state.



## ... and We Build Character!

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### What We're Looking For

We are looking for mature staff members to role model healthy living and the YMCA's four character values of Caring, Honesty, Respect, and Responsibility. We expect our staff to have a genuine liking for youth and a character that fits our camp values.

Camp is for people who love working with kids and roughing it in the outdoors. The ideal staff member enjoys hiking, camping, and cooking over a fire. They don't mind the insects or rodents and can survive without a shower everyday. Staff must feel comfortable working as a part of a team, have the desire to pitch in when needed and stay positive throughout these experiences. The staff must be able to uphold the standards and policies and be willing to live in an alcohol, tobacco and drug-free living environment. This will be a challenging and rewarding summer job experience!

### What to Expect At Camp

Cabin Leaders live in cabins with 5-8 campers, and spend much of their day with that group. Throughout each one-week session, cabin leaders act as mentors, teachers, and role models for campers and have unbelievable opportunities to have a positive impact on campers' lives. During their time as program staff, cabin leaders will assist with cabins where possible, as well as running one of the program areas in camp, which may include lifeguarding, archery, or working in the kitchen. All staff members work six days each week, with a break from Friday evening until Sunday morning. Each day staff will have scheduled time off and our goal is to give each person 2 hours each day.

### The Next Step

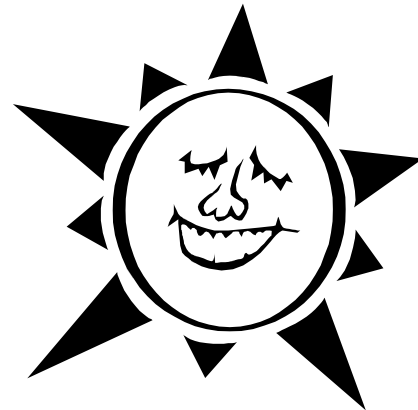
Please review the list of summer positions available. If you are interested in a summer position at the Lake Wenatchee YMCA Camp, please complete the enclosed application and return it as soon as possible to the address listed below. First priority will be given to applications received by December 1<sup>st</sup>, 2011. However, positions remain open until a suitable applicant is found. Once we have received your completed application, we will contact you to arrange an interview, if appropriate.

### The Camp Facilities and Site

Camp is a rustic living environment, with several modern conveniences. Most cabins sleep 8 people and have electric lights. While all cabins have windows and doors, small critters will likely visit from time to time. Showers and restrooms are centrally located in our main lodge with additional Showers and restrooms located in the Outdoor Environmental Education Building. Camp has a somewhat rugged and hilly terrain, with temperatures in the summer ranging from 40 to 95 degrees Fahrenheit.

### Our Summer Schedule

Our summer begins with a full week of staff training starting June 30<sup>th</sup> – July 5<sup>th</sup>, 2012. Camp sessions run from July 8, 2012 through August 10, 2012. Opportunities are available for those staff members interested in working at camp from mid-June through the end of August and beyond.



#### Direct inquiries to:

Tim McElravy • Camping Services Director  
Lake Wenatchee YMCA Camp • 15263 North Shore Drive • Leavenworth WA 98826  
(509) 763-9622 • Fax (509) 763-5200 • [tmcelravy@lwycamp.org](mailto:tmcelravy@lwycamp.org) • [www.lwycamp.org](http://www.lwycamp.org)

# Summer Positions

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**Resource Staff** – must be 18 yrs or older, unlimited positions, 1 - 6 weeks, Volunteer (Lots of hugs and appreciation)  
Provide support where needed at camp. Serve in program, maintenance, and kitchen areas, as camp's needs and individual skills determine. May live with a cabin group, providing support to the counselor. Volunteer Application and Clearance required.

**Cabin Leader** – prefer 18 yrs or older, 16 positions, 6 weeks, \$40-\$45/day (\$240-\$270/week)  
Manage the health, welfare, and development of a group of 4 to 8 campers. Lead and assist in program areas, and one or more weeks may be spent as support staff in the program, kitchen or maintenance areas of camp. Previous camping experience is preferred. Will live in Cabin with a group. Current lifeguard certification adds \$5/day.

**Kitchen Support** - must be 18 yrs or older, 2 positions, 8-10 weeks May/June-Labor Day, \$40-\$45/day (\$240-\$270/week)  
Provide support in the kitchen doing food prep, baking, dishwashing, and cleaning. Room and board is provided and this position will live in cabin with a group supporting the cabin leader. Valid WA State food handler's permit required.

**Bus Driver**– must be 21 yrs or older, 1 position, 5 weeks, \$50-\$55/day (\$300 – \$330/week)  
Primarily serves as the bus driver for all off site trips. May also serve in program, maintenance, and kitchen areas, as camp's needs determine. May also live in cabin with a group supporting the cabin leader. *Valid Washington State CDL with a passenger endorsement are required and an acceptable driving record.*

**Teen Director** – must be 21 yrs or older, 1 position, 6.5 weeks, \$45-\$50/day (\$270-\$300/week)  
Provides quality teen leadership programs that are safe, fun, and encourage teens to grow and learn in a supportive environment. In addition, this person may assist with coordinating and organizing the camp schedule and activities. Previous camping experience is required. Experience working with teens is preferred. Will work with the camp leadership team to administer the camp program. Will live with a cabin group, supporting the cabin leader. *An acceptable driving record and two seasons camp or other leadership experience required.*

**Waterfront Director** – must be 21 yrs or older, one position, 8 - 12 weeks, \$45-\$50/day (\$270-\$300/week)  
Responsible for planning and directing waterfront activities that follow YMCA and ACA risk management guidelines. Will work with the camp leadership team to administer the camp program. Will live with a cabin group, supporting the cabin leader. *Six weeks of waterfront lifeguard experience, an acceptable driving record, and current lifeguard certification required.*

**Trip Director** – must be 21 yrs or older, 1 position, 6.5 weeks, \$45-\$50/day (\$270-\$300/week)  
Responsible for all aspects of trip planning including risk management, camper and staff supervision, organization of supplies, and logistics for all trips leaving camp. Will work with the camp leadership team to administer the camp program. Will live with a cabin group, supporting the cabin leader. *An acceptable driving record and two seasons camp or other leadership experience required.*

**Assistant Director** – must be 21 yrs or older, 1 position, 6.5 weeks, \$45-\$55/day (\$270-\$330/week)  
Assists Camping Services Director in coordinating and organizing the camp schedule and activities, both on site and off site. Support Camping Services Director with duties including scheduling, staff training, staff evaluation and program development. Supervises camp program in the absence of the Camping Services Director. Will live with a cabin group, supporting the cabin leader. *An acceptable driving record and two seasons camp or other leadership experience required.*

*All positions must have CPR/AED, First Aid, and Valid WA State Food Handler's Permit prior to the first day of work. Room and board are provided in addition to salaries during employment. Wenatchee Valley YMCA is an Equal Opportunity Employer. Proof of identity, and employment eligibility, are required prior to employment.*



# Lake Wenatchee YMCA Camp

## Summer Staff Supplemental Application

Name \_\_\_\_\_

Date \_\_\_\_\_

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Please write a brief biographical sketch, including specialized training in camping, and experience or training in other fields that might have a bearing on the position(s) for which you are applying.

What goals do you have for this summer; what are you looking to gain from a summer at Lake Wenatchee YMCA Camp?

What do you think you can do for Camp and the participants that someone else couldn't?

We are in the relationship business.... How could you build relationships with campers, staff and parents while at camp?

At our YMCA we have 4 core values that we stress on a daily basis...caring, honesty, respect and responsibility. Tell us how you would demonstrate these values on a day to day basis and how you will teach these values to those you work around and with?

## Organized Camp Experience (as an employee or camper)

Position	Camp	Director	Phone	Dates
_____	_____	_____	( )	_____
_____	_____	_____	( )	_____
_____	_____	_____	( )	_____
_____	_____	_____	( )	_____

### Certifications

Place an “X” next to those certifications that you have and will be valid through August. Place an “O” next to those you will have by summer. **IMPORTANT:** Attach a photocopy of all current certifications to this application and send to the camp office copies of any additional certifications upon completion of course. **Items in the first column are required.**

_____ <b>First Aid</b>	_____ ARC Lifeguarding	_____ YMCA Lifeguarding
_____ <b>CPR/AED</b>	_____ ARC WSI	_____ NAA Archery
_____ <b>Food Handler’s Permit</b>	_____ Low Ropes Certification	_____ Wilderness First Aid
_____	_____	_____

### Skills Assessment

Place a “T” next to those you can teach. Place an “A” next to those you can assist in teaching. Place a “D” next to those items that you have done and can do.

<b>Adventure/Challenge</b> ___ Ropes Course, low ___ Initiatives ___ Other: _____	<b>Camp Craft/Pioneering</b> ___ Outdoor Skills ___ Hiking ___ Outdoor Cooking ___ Orienteering ___ Overnight Camping ___ Low-impact camping	<b>Nature</b> ___ Animals/birds/insects ___ Astronomy ___ Trees/shrubs/flowers ___ Other: _____	<b>Waterfront</b> ___ Canoeing ___ Kayaking ___ Swimming ___ Other: _____
<b>Arts And Crafts</b> ___ Basketry ___ Jewelry ___ Leatherwork ___ Nature Crafts ___ Painting ___ Sketching/Drawing ___ Beading ___ Other: _____	<b>Dramatics</b> ___ Creative ___ Musical Theater ___ Play Directing ___ Campfire Skits ___ Puppetry: type: _____	<b>Sports</b> ___ Basketball ___ Mountain Biking ___ Frisbee Golf ___ Fishing ___ Games ___ Martial Arts ___ Ping Pong ___ Soccer ___ Softball ___ Tennis ___ Volleyball ___ Other: _____	<b>Misc.</b> ___ Evening Programs ___ Chapel ___ Rags & Leathers ___ Language _____
<b>Music</b> ___ Lead Singing ___ Instruments: _____ ___ Campfire Songs	<b>Dancing</b> ___ Folk ___ Social ___ Line ___ Swing ___ Other: _____		<b>Support Staff/Maint.</b> ___ Vehicle Maint. ___ Bicycle Maint. ___ Janitorial/Custodial ___ Dishwashing ___ Cooking ___ Other: _____

### Forms need for a complete Application:

1. Signed/completed Wenatchee Valley YMCA Application for Employment.
2. Signed/complete Supplemental Application.
3. Signed Job Description for the job in which you are applying.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

**Return with Application for Employment to:**  
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